# U.S. 2025 Summer Analyst Program

## Frequently Asked Questions

#### Q: When will the 2025 Summer Analyst Program application open?

**A:** The application will open on January 2, 2024. Interviews will take place on a rolling basis starting in February with offers extended in alignment with businesses' hiring needs. We encourage you to apply as soon as possible.

#### Q: Who is eligible for the 2025 Summer Analyst Program?

A: Undergraduate students graduating between December 2025 - June 2026.

#### Q: How long is the 2025 Summer Analyst Program?

**A:** The internship is 10-weeks in length and will be hosted from June 2 - August 8, 2025. It will include a week-long orientation and technical skills training, Senior Leadership Insight speaker series, social networking events, formal performance reviews, on-the-desk apprenticeship, and an assigned manager and mentor.

#### Q: Do you intend to extend 2026 full-time Analyst offers following the internship?

**A:** Full-time offers will be extended at the conclusion of the internship program based-on intern performance and business need. Our goal is to convert strong intern talent and cultivate and promote Analysts throughout their career at KKR.

### Q: What businesses are hiring and in what office locations?

A: Our Capital Markets, Client & Partner Group, Global Macro Balance Sheet & Risk, Infrastructure, Insurance Strategy & Strategic Finance, Leveraged Credit, Private Credit, Private Equity, and Real Estate businesses are recruiting for 2025 Summer Analysts across our New York, Menlo Park, and San Francisco offices. A final roster of businesses recruiting and their locations will be posted on KKR Careers on January 2, 2024.

#### Q: Can I apply to more than one business?

**A:** We allow for a maximum of three (3) applications including business and office location.

#### Q: What makes a strong candidate?

**A:** We are looking for candidates with an aptitude for critical thinking across the quantitative and qualitative spectrum, who exhibit attention to detail, ability to learn quickly, intellectual curiosity, excellent communication skills, and maturity. In addition, we are looking for self-starters who are comfortable working in an entrepreneurial environment.

#### Q: What is the interview process for the Summer Analyst Program?

**A:** While the interview process may vary from one business to another, components will include a pre-recorded video interview(s) via HireVue and live behavioral and technical interviews. Case studies and modeling assessments may be incorporated as-needed.