

Privacy Notice (Singapore)

KKR respects your privacy and is committed to protecting your personal information. This privacy notice will inform you as to how we look after your personal information and tell you about your privacy rights and how the law protects you. This notice applies to you only if you are located in Singapore. If you are a resident elsewhere, please see our other privacy notices.

This privacy notice is provided in a format so that you can click the arrows throughout to reveal further detail. Please also use the following table contents to navigate to the specific areas set out below.

Employees, contractors and other personnel of KKR should note that a separate privacy notice will be made available to them.

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1. IMPORTANT INFORMATION

KKR respects your privacy and is committed to protecting your personal information.

This privacy notice describes how we collect, use, disclose, process and/or store (collectively, "**Process**") personal information about you during and after your relationship with us, in accordance with applicable data protection laws, including the Personal Data Protection Act of Singapore (No. 26 of 2012) (PDPA).

It applies to:

- individuals with whom KKR may have had contact for business purposes, either on our own account or on behalf of third parties or organisations;
- individuals who are employed by or otherwise associated with KKR's suppliers, vendors or professional advisors;
- individuals who are involved in transactions or potential transactions which are evaluated or conducted by KKR or any of KKR's sub-advisors;
- individuals with whom KKR has contact during a recruitment process; and
- individuals who have opted to receive communications from KKR.

KKR makes available separate privacy notices on the Investor Center [here](#) which apply to individuals associated with investors in the funds operated by KKR. This privacy notice does not form part of any contract of services.

This website is not intended for children and we do not knowingly collect data relating to children.

About KKR

The KKR Group is made up of different legal entities; more information can be found [here](#).

This privacy notice is issued on behalf of the KKR Group, including KKR Singapore Pte. Ltd., KKR Capstone Singapore Pte. Ltd., and KKR Credit Advisors (Singapore) Pte. Ltd., and their respective representatives and/or agents so when we mention "KKR", "we", "us" or "our" in this privacy notice, we are referring to the relevant entity in the KKR Group responsible for Processing your personal information.

Unless otherwise specified, the designated contact entity in relation to KKR matters in Singapore is KKR Singapore Pte. Ltd.. You may contact us at dataprivacyofficer@kk.com.

For the purposes of the PDPA, the KKR company that you have dealings with is the controller of your personal information, for further details of which, please click below as appropriate. This means that we are responsible for deciding how we hold and use personal information about you. We are required under the PDPA to notify you of the information contained in this privacy notice.

If you have any questions about this privacy notice, including any requests to exercise your legal rights, please contact us at the details set out below.

It is important that you read this notice, together with any other privacy notice we may provide on specific occasions when we are Processing personal information about you, so that you are aware of how and why we are using such information.

By providing your personal information to us, interacting with us, submitting information to us, visiting or using the pages available on our Website, or signing up for any products and/or services offered by us, you are deemed to have read and understood this privacy notice, and agree and consent to the KKR Group Processing and sharing amongst ourselves your personal information, and disclosing such personal information to our business partners, authorised

service providers, vendors, sub-contractors and relevant third parties in the manner and for any of the purposes set forth in this privacy notice.

Your consents provided to us in this privacy notice supplement but do not supersede nor replace any other consents that you may have provided to us in respect of your personal information, and your consents herein are in addition to any legal basis which we may have to Process your personal information.

If you provide us with any personal information relating to any third party, by submitting such information to us, you represent and warrant to us that you have obtained the consent of such third party to you providing us with their personal information for the purposes set out in this privacy notice.

We reserve the right to update this privacy notice at any time. We may also notify you in other ways from time to time about the Processing of your personal information. Subject to your rights at law, you agree to be bound by the prevailing terms of this privacy notice as updated from time to time on our website. Please check our website regularly for updated information on the Processing of your personal information.

2. DATA PROTECTION PRINCIPLES

We will comply with applicable data protection law in the Processing of your personal information. This says that the personal information we hold about you must be:

1. used lawfully, fairly and in a transparent way;
2. collected only for valid purposes that we have clearly explained to you and not used in any way that is incompatible with those purposes;
3. relevant to the purposes we have told you about and limited only to those purposes;
4. accurate and to the extent appropriate, kept up to date;
5. kept only as long as necessary for the purposes we have told you about; and
6. kept securely.

3. PERSONAL INFORMATION WE HOLD ABOUT YOU, PURPOSES AND LAWFUL BASIS FOR PROCESSING

Personal data, or personal information, means any information about an individual from which that person can be identified, whether from that information in isolation or in combination with other information which we have or is likely to have access to. It does not include data where the identity has been removed (anonymous data). We generally do not collect any special categories of sensitive personal data about you except in the context of dietary requirements for events and meetings and limited health data, vaccination status/records to assist in the control of infectious diseases (such as the virus Covid-19) that you voluntarily provide to us. We do not collect any information about criminal convictions and offences, unless revealed by due diligence conducted to comply with a legal or regulatory obligation, transactional due diligence or as part of our recruitment processes.

Please click on the relevant section to see the categories of personal information about you that we Process, the purposes of Processing and our lawful basis for doing so.

➤ **Visitors to KKR's website**

We may collect information about you through technology. For example, we may collect your IP address each time you request a page during a visit to the website. (An IP address is often associated with the portal through which you enter the Internet.) At times, we may also use IP addresses to collect information regarding the frequency with which users browse various parts of the website.

The website may also use other technical methods to track and analyse the traffic patterns on the website, such as the frequency with which our users visit various parts of the website. These technical methods may involve the transmission of information either directly to us or to another party authorised by us to collect information on our behalf. We may also use these technical methods in HTML e-mails that we send our website users to determine whether such users have opened those e-mails and/or clicked on links in those e-mails. We may collect the information from use of these technical methods in a form that is personally identifiable.

During some visits we may use software tools such as JavaScript to measure and collect session information, including page response times, download errors, length of visits to certain pages, page interaction information (such as scrolling, clicks, and mouse overs), and methods used to browse away from the page. We may use this information to measure website activity, to develop ideas for improving our websites and for any other purpose to the extent permitted by applicable law.

You are not required to provide any personal information to access public areas of our website, other than parts of the Investor Center.

Please also see the section on Cookies below.

➤ **Visitors to KKR's offices**

When you visit our offices, we collect the following personal information about you for the following purposes:

1. contact information by completion of the security list of visitors in line with our legitimate interests for maintaining the security of the building;
2. video images of you in the entry and exit areas from CCTV footage in line with our legitimate interests for maintaining the security of the building;
3. your name and time of entry to KKR's offices through a security access system in line with our legitimate interests for maintaining the maintaining security of our offices;
4. names and dietary preferences for catering purposes in meetings in line with our legitimate interests for respecting visitors' needs;
5. health data, vaccination status and records to assist in the control of infectious diseases (such as the virus Covid-19) in line with our health and safety legal obligations;

6. if applicable, health information by completion of the first aid accident book in order to comply with our health and safety legal obligations; and
7. guests' name and organisation for the purpose of organising events (for example conferences, charity events or student/alumni events) and providing name badges, attendee lists, team lists and table plans.

➤ **Individuals with whom KKR has contact for business purposes**

If you have had contact with KKR, for example through emailing or meeting a representative of KKR, we Process limited amounts of personal information relating to you, such as your name, job title, employer organisation and contact details. We use publicly available information about you or information you have provided us with to add to KKR's contact directory. If your contacts with KKR also fall within other categories defined below, we will also Process your personal information as described in those categories.

We will, subject to applicable law, Process this personal information for the purposes of:

1. maintaining a directory of contacts;
2. organising meetings between you and KKR's representatives; and
3. general business marketing, including reporting on macro trends and other business and economic insights;
4. sending you periodic updates about KKR's business, events, presentations and opportunities, including by email and post; you can opt out of receiving updates at any time by contacting us (including by email at dataprivacyofficer@kk.com), by asking your KKR business contact, or by clicking the "Unsubscribe" link in any email that you receive.

We will share the personal information we hold about business contacts with:

1. third-party service providers which Process personal information on KKR's behalf,
2. professional advisors, such as accountants, lawyers or other consultants;
3. other companies in the KKR Group;
4. KKR's auditors; and
5. applicable regulators and other governmental agencies anywhere in the world.

We are Processing personal information about business contacts as such Processing is necessary for undertaking business development and promotion, and for other purposes as contemplated herein or as otherwise permitted under applicable law.

➤ **Individuals who are associated with KKR's suppliers, vendors or professional advisers**

If you are a supplier or vendor to KKR, or one of our professional advisers, we will Process limited amounts of personal information relating to you, including your name, job title, qualifications, employer or parent organisation and contact details.

We will Process this personal information for the purposes of conducting anti-money laundering checks, administering and maintaining records of goods, services or advice we have received, and commissioning further services or procuring further goods.

The personal information we hold about suppliers and professional advisers will be shared with:

1. third-party service providers which Process personal information on KKR's behalf, such as providers of telecoms, IT, courier, HR, security, legal accountancy, data and catering services.
2. professional advisors, such as accountants, lawyers or other consultants;
3. other companies in the KKR Group;
4. KKR's auditors; and
5. applicable regulators and other governmental agencies anywhere in the world.

We are Processing personal information that you provide to us as such Processing is necessary for operating our business, and for other purposes as contemplated herein or as otherwise permitted under applicable law.

➤ **Individuals are who are involved in transactions or potential transactions by or on behalf of KKR**

If you are involved in a transaction or potential transaction relating to KKR business, including as an investor or potential investor in any of our investment products, we Process personal information relating to you. To the extent appropriate, this includes your business and personal contact details, interest/marketing preferences, professional opinions and judgements, visual images and photographs required for business purposes, log-in details for user accounts, information relating to your financial status and dealings, nationality information (including copies of identity documents, such as a passport, to the extent that we have a lawful basis), references provided by third parties, and results of other due diligence carried out.

Subject to applicable law, we Process this personal information for the purposes of:

1. performing conflicts checks;
2. verifying the identity of individuals;
3. undertaking due diligence and performing background checks;
4. conducting anti-money laundering checks;
5. evaluating potential transactions;

6. maintaining records of investments;
7. trade and transaction reporting;
8. administering transactions which are entered into;
9. statistical analysis and market research;
10. maintaining records of investments;
11. billing and invoicing purposes;
12. complying with our regulatory and legal obligations, including assessing and managing risk;
13. identifying and preventing fraud and other unlawful activity;
14. safeguarding our legal rights and interests;
15. seeking and receiving advice from our professional advisors, including accountants, lawyers and other consultants;
16. organising and holding meetings and events;
17. marketing of investment products;
18. general business marketing, including reporting on macro trends and other business and economic insights; and
19. sending you periodic updates about KKR's business, events, presentations and opportunities.

Please note that you can opt out of receiving marketing updates or change your preferred method(s) for receiving them (e.g. email, post) at any time by contacting us (including via email at dataprivacyofficer@kk.com), asking your KKR contact or by clicking the "Unsubscribe" link in any email that you receive.

The personal information we Process about our counterparties with whom we conduct business may be shared with:

1. third-party service providers which Process personal information for us;
2. credit reference agencies;
3. financial intermediaries;
4. professional advisors, such as accountants, lawyers or other consultants;
5. other persons who have an interest or involvement in, or who are considering an interest or involvement in, a transaction upon which KKR is advising, including co-investors, other providers of finance and investors in KKR;
6. other companies in the KKR Group;

7. KKR's auditors; and
8. applicable regulators and other governmental agencies anywhere in the world.

We are Processing personal information about you as such Processing is necessary in running our business, including by advising on potential transactions, and for other purposes as contemplated herein or as otherwise permitted under applicable law. If we enter into a transaction that you are involved in, it will also be necessary for us to Process your personal information for the purpose of performing that contract and to comply with our regulatory and legal obligations.

➤ **Public shareholders in KKR & Co. Inc. and investors**

Subject to applicable law, we Process personal information about our public shareholders and other investors for the purposes of:

1. communicating with investors in relation to their holdings;
2. complying with our regulatory and legal obligations;
3. facilitating the payment of dividends and/or other distributions; and
4. sending you periodic updates about KKR's business, activities and opportunities, including by email and post; you can opt out of receiving updates at any time by contacting us (including via email at dataprivacyofficer@kk.com), asking your KKR contact or by clicking the "Unsubscribe" link in any email that you receive.

We share the personal information we hold about our public shareholders and other investors with:

1. companies which Process personal information for us;
2. professional advisors, such as accountants, lawyers, proxy advisers or other consultants;
3. other companies in the KKR Group;
4. our auditors; and
5. applicable regulators and other governmental agencies anywhere in the world.

We are Processing personal information about our shareholders and other investors as such Processing is necessary for running and operating our business and ensuring effective communications with shareholders, and for other purposes as contemplated herein or as otherwise permitted under applicable law.

➤ **Individuals with whom KKR has contact during a recruitment process**

We collect personal information about candidates through the application and recruitment process, either directly from candidates or sometimes from third parties (including recruitment agencies, former employers and credit reference agencies). Recruitment agencies which Process your personal information, including for the purpose of introducing

you as a candidate to KKR, act as the controller of your personal information for that purpose and so are subject to a separate privacy notice provided by the agencies to you.

Please see below a list of the categories of personal information about you that we Process:

- personal contact details such as name, title, addresses, telephone numbers, and personal email addresses.
- date of birth;
- gender;
- nationality;
- current salary, annual leave, pension and benefits information;
- current notice period;
- desired start date with KKR;
- desired location of employment or workplace;
- passport number and driver's license (to the extent that we have a lawful basis);
- recruitment information (including copies of right to work documentation, references and other information included in a CV or cover letter or as part of the application process);
- employment records (including job titles, responsibilities, work history, working hours, language capabilities, training records, appraisal and fitness and propriety records and professional memberships);
- compensation history; and
- visual images and photographs required for business purposes.

Most commonly, we will use your personal information in the following circumstances:

1. to evaluate your suitability for the role which you have applied for;
2. to take steps prior to entering into a contract or employment relationship with you (for example your employment contract, consultancy contract or partnership agreement), or appointing you to any office;
3. where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests; and
4. where we need to comply with a legal or regulatory obligation.

Should you be successful in your application, we will only transfer personal information to your employment record if it is relevant to your ongoing working relationship with KKR.

Should you be unsuccessful in your application, we will securely destroy your application details but will keep on file your name, any additional identifiers required to distinguish candidates of the same name and the position for which you applied for future recruitment purposes unless you specifically request that this should not be the case.

In some circumstances we may anonymise your personal information so that it can no longer be associated with you, in which case we may use such information without further notice to you. Once you are no longer a candidate of KKR we will not keep any personal information about you for any longer than is necessary for the purposes for which the personal information is Processed and will securely destroy it after this point.

➤ **Other purposes for Processing your personal information**

Generally, we may also Process your personal information for the following purposes:

1. responding to, processing and handling your complaints, queries, requests, feedback and suggestions;
2. facilitating business asset transactions (which may extend to any mergers, acquisitions or asset sales) involving the KKR Group;
3. in connection with any claims, actions or proceedings (including but not limited to drafting and reviewing documents, transaction documentation, obtaining legal advice, and facilitating dispute resolution), and/or protecting and enforcing our contractual and legal rights and obligations; and/or
4. complying with any applicable rules, laws and regulations, codes of practice or guidelines or to assist in law enforcement and investigations by relevant authorities.

➤ **Lawful basis for using your personal information**

We will only use your personal information when the law allows us to. Most commonly, we will use your personal information in the following circumstances (each a lawful basis):

1. where we have obtained your consent or your consent is deemed to have been given in accordance with applicable law;
2. where we need to perform the contract we are about to enter into or have entered into with you;
3. where it is necessary for our legitimate interests (as further explained in the relevant section applicable to you above) and your interests and fundamental rights do not override those interests; or
4. where we need to comply with a legal or regulatory obligation.

➤ **If you fail to provide personal information**

If you fail to provide certain information when requested, we may not be able to perform any contract we may have entered into with you, or we may be unable to deal with you.

➤ **Change of purpose**

We will only use your personal information for the purposes for which we collected it or as otherwise described in this privacy notice, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If we need to use your personal information for an unrelated purpose, if required by applicable law, we will notify you and we will explain the legal basis which allows us to do so.

Please note that we may Process your personal information without your knowledge or consent, in compliance with the above rules, where this is required or permitted by law.

4. COOKIES

Managing Cookies

The help menu of most browsers will tell you how to prevent your browser from accepting new cookies, how to have the browser notify you when you receive a new cookie, and how to disable cookies completely. Additionally, you can disable or delete similar data used by browser extensions by changing the extension's settings or visiting the website of its manufacturer. However, if you disable cookies, you may experience reduced functionality and, for sites using cookies for authentication, declining cookies will prevent you from using the website altogether.

To learn more about what cookies are set on your computer as you browse the Web and how to manage or delete them, visit www.allaboutcookies.org.

- Performance

We want to ensure that our websites provide a good experience. These cookies (which are set by third parties providing services to us) allow us to monitor how visitors use our Site. These cookies provide us with anonymous statistics on how many people visit the Site and where they have come from and the pages they visit so that we can continue to develop and improve the Site and our services. They also help us understand the effectiveness of our advertising.

Third party	Description
Google Analytics	Collects statistical information about how you use the site so that we can improve the site http://tools.google.com/dlpage/gaoptout

- Functionality

These cookies allow you to set and store preferences for the Site, such as when you login to post comments or where you are offered the option to customize elements of the layout or content of the Site.

Third party	Description
AddThis	Provides easy social media bookmarking http://www.addthis.com/privacy/opt-out

- Refusing or withdrawing your consent to the use of cookies

You may refuse to accept cookies by altering the settings on your internet browser. For more information about how to do this, look at your browser 'help' section or visit www.allaboutcookies.org and www.youronlinechoices.eu.

Please note that if you adjust your internet browser settings to refuse the setting of cookies, you may not be able to access or use fully certain parts or functionality of the Site.

- Updates to this policy

So that we can offer you the best possible online experience, new services using cookies may be added to our site from time to time. We aim to keep the cookies information provided here as accurate as possible and use all reasonable efforts to regularly review and update the details. When we update these details we will post changes on this page or on other pages of our Site or let you know about changes in our communications with you.

5. DATA SHARING

We seek to share your personal information with third parties only where we have a lawful basis to do so, including to third-party service providers and other companies in the KKR Group.

We require third parties to respect the security of your personal information and to treat it in accordance with the law. We use a range of third parties from time to time to provide a wide range of services, including telecoms, IT, courier, HR, security, legal, accountancy, data, and catering services.

We may transfer your personal information outside Singapore and when we do, you can expect a similar degree of protection in respect of your personal information.

➤ Why do we share your personal information with third parties?

We will share your personal information with third parties where required by law, where it is necessary to administer our relationship with you or where we have another legitimate interest or other legal basis in doing so. "Third parties" includes third-party service providers (including contractors) and other companies within the KKR Group worldwide.

➤ How secure is your personal information with third-party service providers and other companies in our group?

All our third-party service providers and other companies in KKR Group are required to take appropriate security measures to protect your personal information in line with the PDPA. Except where needed for their own direct relationship with you or where they otherwise act as a controller of your personal information, we do not allow our third-party service providers to use your personal data for their own purposes. We only permit them to Process your personal data for specified purposes and in accordance with our instructions.

➤ When do we share your personal information with other companies in the KKR Group and with KKR Capstone companies?

We will share your personal information with other companies in the KKR Group and with KKR Capstone for internal administrative purposes and for our legitimate interests.

➤ **When do we share your personal information with any other third parties?**

We may share your personal information with other third parties, for example in the context of the possible sale or restructuring of the business or an audit. If needed to comply with law and regulations, we will also need to share your personal information with a regulator, governmental agency or otherwise.

➤ **Transferring your personal information outside Singapore**

We share your personal data within the KKR Group. This will involve transferring your personal information outside Singapore.

Many of our third-party service providers are based outside Singapore so their Processing of your personal information will involve a transfer of data outside Singapore. Whenever we transfer your personal data out of Singapore, such transfer will be made in accordance with requirements of the PDPA to ensure that the overseas recipient provides a standard of protection to your personal data so transferred that is comparable to the protection under the PDPA.

6. DATA SECURITY

We have put in place appropriate security measures to protect personal information.

Third parties will only Process your personal information held by us where they are obliged to treat the information confidentially and to keep it secure.

We have put in place appropriate security measures to prevent your personal information from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal information to those employees, agents, contractors and other third parties who have a business need to access it.

They will only Process your personal information on our instructions and they are subject to a duty of confidentiality.

7. DATA RETENTION

How long will you use my information for?

We will only retain your personal information for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements. To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we Process your personal data and whether we can achieve those purposes through other means, and the applicable legal requirements.

8. YOUR RIGHTS IN RELATION TO YOUR PERSONAL INFORMATION

Your duty to inform us of changes

It is important that the personal information we hold about you is accurate and current. Please keep us informed if your personal information changes during your relationship with us.

Your rights in connection with your personal information

Under certain circumstances, under applicable data protection law you have the right to:

- **Request access** to your personal information (commonly known as a “data subject access request”). This enables you to receive a copy of the personal information we hold about you and to check that we are lawfully Processing it.
- **Request correction** of the personal information that we hold about you. This enables you to have any incomplete or inaccurate information we hold about you corrected.

If you want to review, verify, and/or correct your personal information, please contact us via email at dataprivacyofficer@kkr.com or via the other methods set out above.

No fee usually required

You will not have to pay a fee to access your personal information (or to exercise any of the other rights). However, we may, where the relevant law permits, charge a reasonable fee if your request for access is clearly unfounded or excessive (for example, for repeat copies). Alternatively, we may refuse to comply with the request in such circumstances.

What we may need from you

We may need to request specific information from you to help us confirm your identity and ensure your right to access the information (or to exercise any of your other rights). This is another appropriate security measure to ensure that personal information is not disclosed to any person who has no right to receive it.

Your right to withdraw consent

In the circumstances where you may have provided your consent to the Processing and transfer of your personal information for a specific purpose, you have the right to withdraw your consent for that specific purpose at any time. To withdraw your consent, please contact us via email at dataprivacyofficer@kkr.com or via the other methods set out above. Once we have received notification that you have withdrawn your consent, we will no longer Process your information for the purpose or purposes you originally agreed to that were withdrawn, unless we have another legitimate basis for doing so in law.

If you withdraw your consent to any or all Processing of your personal information, depending on the nature of your request, we may not be in a position to continue to provide our products and/or services to you, or administer any contractual relationship in place, which in turn may also result in the termination of any agreements with us, and your being in breach of your contractual obligations or undertakings. Our legal rights and remedies in such event are expressly reserved.

Miscellaneous

This privacy notice shall be governed in all respects by the laws of Singapore.

Last Updated: March 2022